

## **Stakeholder Engagement Plan**

**April 2020**

**CEPF Grant 110351**

**Fisheries Action Coalition Team (FACT)**

***Strengthening Capacity of the NGO Coalition on Fisheries and  
the Coalition of Cambodia Fishers***

**Mekong and Tonle Sap**

## **Grant Summary**

1. Grantee organization: Fisheries Action Coalition Team (FACT)
2. Grant title: Strengthening Capacity of the NGO Coalition on Fisheries and the Coalition of Cambodia Fishers
3. Grant number: 110351
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## **8. Introduction:**

Members of both NGO-CF (NGO partners) and CCF (CFis) are crucial actors in the wider environmental sustainability as they are often well placed to reach local communities and are an important bridge and interface between citizens, governments and multilateral organizations. They are key players in supporting national development plans and strategies, but also in lobbying for change. Due to the sensitivity of fisheries resource management, NGOs and CFis should be well strengthened at national level for joint advocacy activities on fisheries issue. A annual evaluation conducted by late 2019, however, shows that most of the NGOs and CFis working on fisheries resources management are faced with a lot of challenges in delivering conservation and development work, and advocating for sustainable fisheries resources management while some NGOs and CFis were active in seeking effective working approach as network, a number of NGOs and CFis tend to focus on their individual projects, and were not very active (*due to a number of reasons, including security threats by powerful persons*) in engaging in network activities.

NGO-CF and CCF need to be further strengthened. Most members of both NGO-CF and CCF admit needing knowledge and skills to equally join and hold positions as coordination committees of the two networks. Members of the two networks both men and women are equally treated and having similar capacity to hold positions as coordination committees of the two networks.

During its final meeting and annual study tour which was held in Koh Kong on 25-26 November 2019, a coordination committee the NGO-CF was recruited. Then, out of the total five members three are women, including vice-chief of the NGO-CF and members, who are the Executive Directors of national Cambodia NGOs. Then, regarding CCF, with total of seven CCF committee members, 3 are women constituting 43% in the leadership roles while one of them is vice-chief of the CCF network. The women who are holding leadership roles at both NGO-CF and CCF play very significant roles in organizing and coordinating the events/meetings of the two networks, including fourth-monthly meetings, national public forums, sub-national public forums, training workshops, study tours. They are also good actors to share experiences, lesson learned and challenges of their own respective projects and other related fisheries with other members of the networks.

However, there is still a challenge that most of participants at events/meetings of the networks are men more than women. Men who attended the events/meetings constituted more than 60% of the total participants.

Building on the existing experience, the Project will highly consider and actively engage the members of both men and women of the two networks in its planning and implementation. Integrating women into this Project by only addressing fisheries conservation goals without recognizing actual gender and social inequalities, it may contribute and increase gender inequality in fisheries resources management. In this project, women will be seriously taken into account. All project activities will be mentioned balancing

participation between men and women, and they actually will be invited and attended and hold important positions at each event/meeting of the networks. Moreover, key performance indicators will be segregated of success between gender. Other things, monitoring tool will be categorized between men and women so that monitoring result will be supported to realize the indicators. Finally, the Project will ensure that monitoring and reporting is of high standard and focuses on gender equality and mainstreaming in all project activities and indicators in the logical framework.

The Project will target all NGO partners who are the members of NGO Coalition on Fisheries (NGO-CF), and Community Fisheries who are the members of the Coalition of Cambodia Fishers (CCF) from all provinces at Mekong region and all provinces at Tonle Sap region.

#### **9. Summary of Previous Stakeholder Engagement Activities:**

In January 2016, Fisheries Action Coalition Team (FACT) have received EUR1,314,342.48 from European Union (EU) and implemented a Four-year (2016-2019) project " Strengthening capacity of Fishers' Network and NGO coalition towards fisheries resources sustainability and ownership in Mekong and Tonle Sap regions (SFIn-NGO)". As part of the project, FACT has established and hosted three important national networks, including (1) first network is a network of NGO partners working on fisheries sector named NGO Coalition on Fisheries (NGO-CF) with 48 NGOs are members, including 8 international NGOs, (2) second network is a network of representatives of Community Fisheries (CFis) across the country named the Coalition of Cambodia Fishers (CCF) with 54 CFis are members, and (3) third network is network named Cambodia Fisheries Network (CFN) of three important stakeholders, including the 48-member NGO-CF, 54-member CCF, 1 national Fisheries Administration (FiA), and 16 provincial FiA cantonments, totaling 119 members.

Based on their regular schedules, both NGO-CF and CCF organized their own respective meetings at least 3 times per year to in order to discuss on internal network issues such as network and advocacy strategy and prepare for another two meetings per year of the 119-member CFN. Meetings of the CFN have importantly discussed on and together addressed all fisheries related issues occurring at the three main regions in Cambodia, including Mekong river, Tonle Sap Lake, and coastal line. The meetings also have importantly dealt with policies such as amendment of 2006 Fisheries Law and 2007 Sub-Decree on Community Fisheries Management, and other big issues such as development issue such as hydropower development at upper Mekong basin and development at coastal.

Besides the two-time meetings per year, CFN also organized at least four sub-national public forums per year, one convened at Mekong, one at south Tonle Sap Lake, one at north Tonle Sap Lake, and another one at coastal. Some of newly emerged and chronic fisheries related issues such as illegal fishing activities, including using illegal fishing gears, and flooded forest clearance in which can be addressed at the sub-national level by concerned competent authorities and authorities have been favorably and successfully addressed. Additionally, CFN organized at least 1 national public forum to discuss and together address all big and sensitive issues, including policies, in which, besides the FiA, all other concerned government institutions such as Ministry of Interior (MoI), Ministry of Environment (MoE), Ministry of Agriculture Forestry and Fisheries, Ministry of Justices, Ministry of Economics and Finance (MoEF) were invited to join. Some of these government institutions sometimes also co-convened the forum together with FACT. As a practical example, on 25 December 2019, FACT in cooperation with the MoI and FiA co-convened a very important ever national forum at meeting hall of the MoI. At the forum, there were two important topics openly discussed, (1) was a request to national government to allocate 10% of the total annual commune budget in 2020 and other following years for fisheries resources conservation and management in which managed/carried by CFis and (2) was request to the national

government to solve the issue of development in Kampot province at coastal, following by a statement to Cambodia's Prime Minister (there is a development of one local but powerful company where their development site is overlapped with community areas of three CFIs and Marine Fisheries Management Area (MFMA) in Kampot. As immediate result of the forum, the MoI promised to establish a ministry-level technical working group to study on the request and then negotiate with the MoEF in order to allocate the commune budget and follow up on the statement in which the NGO-CF and CCF representatives submitted to the prime minister on the 25 December 2019.

All members of the CFN (NGO-CF, CCF, national FiA and provincial FiA cantonments) always proofed that the existing mechanism/platforms (the NGO Coalition on Fisheries (NGO-CF) and the Coalition of Cambodia Fishers (CCF) as well as Cambodia Fisheries Network (CFN)) are quite important in which the NGO-CF and CCF members are representing the voices of the grassroots community fisheries members across Cambodia. CFN, NGO-CF, and CCF are so important platforms where all members/participants can have opportunity to raise their concerns and other fisheries related issues such as policy, law enforcement, illegal fishing activities, land encroachment, impacts from climate change and hydropower dams on fisheries resources and then together address the raised issues. Sometimes, for some sensitive issues, they have jointly addressed together other government's institutions/ministries such as Ministry of Interior, Ministry of Agriculture Forestry and Fisheries and Ministry of Environment.

Below partners are very well consulted about the sustainability and continuation of the three networks as well as the Project design and implementation during events/meetings of both CFN and NGO-CF included Strategy Meeting of CFN which was held at Tonle Basac II Restaurant in Phnom Penh on 13 June 2019, parallel Strategy Meetings of both NGO-CF and CCF which were held at Orchide Restaurant in Phnom Penh on 16 May 2019 and final meeting and annual study tour/retreat of the NGO-CF which was held in Koh Kong province of Cambodia on 25-26 November 2019. As results from the meetings, another three-year (2019-2021) strategy and sustainability plans of CFN, NGO-CF, CCF were signed and approved in late 2019 by chairperson of the CFN H.E Eng Cheasan Director General of Fisheries Administration and Mr. Om Savath Executive Director of FACT:

1. National Fisheries Administration (FiA): FiA is responsible for amendment of the old 2016 Fisheries Law and old 2007 Sub-Decree on Community Fisheries Management. H.E Eng Cheasan Director General of FiA is chairperson of the CFN network. FiA will be also one of co-conveners of all events/meetings of CFN, including CFN meeting, national public forum, sub-national public forum. FiA will be responsible for law enforcement on grounds and addressing all fisheries related issues in which raised by NGO-CF and CCF members in the events/forums. the national FiA is also responsible to invite all provincial FiA officials (cantonment, division, and Sangkat) to join the events/meetings of the CFN. FiA was well consulted about the sustainability and continuation of the three networks and Project design during the events/meetings of CFN in particular in 2019.

2. Culture and Environment Preservation Association (CEPA): CEPA who is also grantee of CEPF is one of five-member Coordination Committee of the NGO-CF of the current mandate which was elected during annual study tour/retreat of the NGO-CF in Koh Kong province on 25-26 November 2019 was well consulted about the sustainability and continuation of the three networks and Project design during various events/meetings of the three networks mentioned above. CEPA will be responsible for co-ordination of the network. CEPA will be also one of co-conveners of the networks' events/meetings. CEPA will also self-finance their own staff and community fisheries representatives from the targeted communities in northeast provinces, in particular Stung Treng province, to join the national events/meetings of the three networks.

3. My Village (MVi): MVi who is also grantee of CEPF is one of the most active members of both CFN and NGO-CF. MVi was well consulted about the sustainability and continuation of the three networks and Project design during various events/meetings of the three networks mentioned above. MVi will be one of co-conveners of the networks' events/meetings. MVi will also self-finance their own staff and community fisheries representatives from the targeted communities in northeast provinces, in particular Stung Treng province, to join the national events/meetings of the networks.

4. 3S Rivers Protection Network (3SPN): 3SPN is one of the most active members of both CFN and NGO-CF. 3SPN was well consulted about the sustainability and continuation of the three networks and Project design during various events/meetings of the three networks mentioned above. 3SPN will be one of co-conveners of the networks' events/meetings. 3SPN will also self-finance their own staff and community fisheries representatives from the targeted communities in northeast provinces, in particular from 3S basin area, to join the national events/meetings of the networks.

5. Focus on the Global South (Global South): The Global South is one of the most active members of both CFN and NGO-CF. The Global South was well consulted about the sustainability and continuation of the three networks and Project design during various events/meetings of the three networks mentioned above. The Global South will be one of co-conveners of the networks' events/meetings. The Global South will also self-finance their own staff and community fisheries representatives from Tonle Sap provinces such as Kampong Chhnang, Pursat, and Battambang provinces to join the national events/meetings of the networks.

6. Northeastern Rural Development Organization (NRD): NRD is one of the most active members of both CFN and NGO-CF. NRD was well consulted about the sustainability and continuation of the three networks and Project design during various events/meetings of the three networks mentioned above. NRD will be one of co-conveners of the networks' events/meetings. NRD will also self-finance their own staff and community fisheries representatives from in particular Kratie province to join the national events/meetings of the networks.

7. Coalition of Cambodia Fishers (CCF): CCF is affiliate of and founded by FACT and registered with Ministry of Interior in 2006. CCF is grassroots NGO working to protect the grassroots community fisheries and other community-based organizations (CBOs). CCF was well consulted about the sustainability and continuation of the three networks and Project design during various events/meetings of the three networks mentioned above. CCF will be one of the co-conveners and responsible to invite all community fisheries representatives from Mekong and Tonle Sap regions.

8. Tonle Sap Lake Waterkeeper (TSW): TSW is affiliate of and founded by FACT in 2015. TSW is a first member from Southeast Asia of US-based Waterkeeper Alliance. TSW was well consulted about the sustainability and continuation of the three networks and Project design during various events/meetings of the three networks mentioned above. TSW will be one of co-conveners and responsible to support logistics arrangement for the networks' events/meetings.

#### 10. **Project Stakeholders:**

1. All Five Coordination Committee members and all members of the NGO-CF;
2. All Seven Coordination Committee members and all members of the CCF;
3. Chiefs of all provincial Fisheries Administration Cantonments from both Mekong and Tonle Sap;
4. H.E Eng Cheasan, Chairperson of the CFN and Director General of national Fisheries Administration;

5. All officials of national Fisheries Administration;
6. Mr. Por Narith, Executive Director of My Village (MVi);
7. Mrs. Luy Rasmey, Executive Director of Culture and Environmental Preservation Association (CEPA) and one of the Five members of the NGO-CF;
8. Mr. Long Sochet, Executive Director of the Coalition of Cambodia Fishers;
9. Mr. Leang Bunleap, Executive Director of 3S Rivers Protection Network (3SPN);
10. Mr. Sam Sovann, Executive Director of Northeastern Rural Development Organization (NRD);
11. Tonle Sap Lake Waterkeeper (TSW);
12. Focus on the Global South (Global South);
13. Wild Earth Allies (WEA);
14. Ministry of Interior;
15. Ministry of Environment;
16. Ministry of Agriculture, Forestry, and Fisheries.

#### 11. **Stakeholder Engagement Program:**

The purpose and goal the project is to share the case studies, best practices, lesson learned, and as well as challenges in implementing the Project with other relevant stakeholders such as Development Partners/donors, members of both the NGO-CF (NGO partners) and the CCF (Community Fisheries), government officials, in particular officials of both national Fisheries Administration and provincial Fisheries Administration Cantonments, national/regional/international networks, and media people and with stakeholders of other sectors such as forestry, land, and mind, and then to replicate.

The key tools to communicate all these project case studies, best practices, lesson learned as challenges will be made through development of at least 10 case studies/best practices/lesson learned/challenges and to be published in annual publication of FACT's Fishers' Voice Magazine and openly shared with members of the NGO-CF, the CCF, and the CCF during regular events/meetings of the networks such as Fourth-monthly meeting of the NGO-CF (1.3.1), Fourth-monthly meeting of the CCF (1.3.2), Annual National CCF Workshop (1.5.1), Annual Study Tour/Retreat of the NGO-CF (1.6.1), Annual Study Tour/Retreat of the CCF (1.6.2), and Meeting of Cambodia Fisheries Network (2.1.1), national/regional/international networks, and in particular during the Project Learning/Replication and Closure Workshop (3.2.2) at the end of the Project timeline (Feb/Mar 2022).

#### 12. **Consultation methods:**

Methods that will be used to consult with the stakeholder groups including:

- Individual Member Interview;
- Key informant Interview (KII);
- Focus Group Discussion;
- Participatory method during the events/meetings of the networks.

#### 13. **Other Engagement Activities:**

The engagement activities under this Project in which will be carried included:

- 1.1.1. Strategic meeting (35 NGO-CF & 54 CCF members);
- 1.2.1. Training (30 NGO-CF & 40 CCF members);
- 1.3.1. NGO-CF meeting (35 NGO-CF members);
- 1.3.2. CCF meeting (54 CCF members);

- 1.5.1. Annual national CCF workshop (70 CCF members);
- 1.6.1. Annual NGO-CF Study tour/Retreat (35 NGO-CF members);
- 2.1.1. CFN meeting (70 CFN members);
- 2.2.1 Sub-national public forum (60 participants);
- 2.2.2. National public forum (100 participants)

14. **Timetable:**

Stakeholders	Activities	Timelines	Locations
Coordination Committee of the NGO-CF	1.1.1 Strategy meeting of the NGO-CF	August 2020	Phnom Penh
Coordination Committee of the CCF	1.1.1 Strategy meeting of the CCF	August 2020	Phnom Penh
Coordination Committee of the NGO	1.3.1 Fourth-monthly meeting of the NGO-CF	Sept & Nov 2020, Feb & Aug 2021, and Feb 2022	Phnom Penh
Coordination Committee of the CCF	1.3.2 Fourth-monthly meeting of the CCF	Sept & Nov 2020, Feb & Aug 2021, and Feb 2022	Phnom Penh
Coordination Committee of the CCF	1.5.1 Annual National CCF Workshop	Nov/Dec 2020 & Nov/Dec 2021	Phnom Penh
Coordination Committee of the NGO-CF	1.6.1 Annual Study Tour/Retreat of the NGO-CF	Nov 2020 & Nov 2021	At any province of either Tonle Sap or Mekong, upon agreement among the members during the 1.1.1 Strategy meeting of the NGO-CF.
Coordination Committee of the CCF	1.6.2 Annual Study Tour/Retreat of the CCF	Nov 2020 & Nov 2021	At any province of either Tonle Sap or Mekong, upon agreement among the members during the 1.1.1 Strategy meeting of the CCF.
Chairperson of the CFN H.E Eng Cheasan Director General of Fisheries Administration, Coordination Committee of the NGO-CF, and Coordination Committee of the CCF	2.1.1 Meeting of Cambodia Fisheries Network	Sept & Nov 2020, Mar & Sept 2021, and Mar 2020	At any province of either Tonle Sap or Mekong, upon agreement among the members.

15. **Resources and Responsibilities:**

The Stakeholder Engagement Plan will be managed PTE Executive Director Mr. Om Savath (17.5%) and PTE Deputy Executive Director/Project Director Mr. Youk Senglong (21%), directly carried out the activities by Network Program Coordinator Mr. Ek Chamroeun (60%), and supported by 5-member Board of Director, 6-member Management Team, PTE M&E Officer Mr. Born Doeur (20%-30% but his salary not charged to the Project), PTE Admin Officer Mr. Sim Sorty (40%), and PTE Driver (62.5%).

## 16. Grievance mechanism:

FACT will establish a grievance mechanism by providing detail contacts of FACT and the donor, CEPF, for feedbacks and any key concerns/issues that would be raised by the affected fishers and other key stakeholders in relation to the project implementation:

- FACT:
  - Mr. Ek Chamroeun, Network Program Coordinator with office base in Phnom Penh and detail contact: H/P: 077 458 152. Email: [chamroeun@fact.org.kh](mailto:chamroeun@fact.org.kh)
  - Mr. Youk Senglong, Deputy Executive Director and Project Director of the CEPF-funded project with office base in Phnom Penh and detail contact: H/P: 012768609. Email: [y.senglong@fact.org.kh](mailto:y.senglong@fact.org.kh)
- CEPF:
  - Mr. Lou Vanny, IUCN Cambodia Program: Address: Room 592, 5th Floor, Phnom Penh Center, St. Sothearos, Sangkat Tonle Bassac, Phnom Penh, Tel. +855 12 703 033, Email: [Vanny.lou@iucn.org](mailto:Vanny.lou@iucn.org).
  - CEPF Executive Director: Email: [cepfexecutive@conservation.org](mailto:cepfexecutive@conservation.org)

FACT will share all grievances – and a proposed response – with the Regional Implementation Team and the CEPF Grant Director within 15 days. If the claimant is not satisfied following the response, they may submit the grievance directly to the CEPF Executive Director at [cepfexecutive@conservation.org](mailto:cepfexecutive@conservation.org) or by surface mail.

## 17. Monitoring and Reporting:

FACT will actively involve the existing Five members of Coordination Committee of the NGO Coalition on Fisheries (NGO-CF) and Seven members of the Coalition of Cambodia Fishers (CCF) in monitoring of the project impacts and mitigation programs.

As part of Sustainability/Strategy Plan of the NGO-CF, The Coordination Committee was elected during annual study tour/retreat of the NGO-CF in Koh Kong province on 25-26 November 2019.

The Committee members included:

1. Mr. Youk Senglong, Deputy Executive Director of Fisheries Action Coalition Team (FACT)-Chairperson;
2. Mrs. Hany Fiya, Executive Director of Phnom Srey Organization Development (PSOD)-Vice-Chair
3. Mr. Meng Hak Vichhay, Executive Director of Mlup Prom Vihear Thor Center (MPC)-Member
4. Mrs. Sreng Kimsroeu, Executive Director of Environmental and Health Education (EHE)-Member;
5. Mrs. Luy Rasmey, Executive Director of Culture and Environmental Preservation Association (CEPA)-Member.

As part of Sustainability/Strategy Plan of the CCF, the Coordination Committee was elected during final meeting of 2019 of the CCF in Phnom Penh in November 2019, The Coordination Committee include:

1. Mr. Sem Bor, Doun Try CFi Committee Chief (from Battambang province, Tonle Sap)-Chairperson;



2. Mrs. Norng Limheang, Sre Ambil CFi Committee Chief (from Koh Kong province, coastal)-Vice-chief;
3. Mr. Eang Naim, B6 CFi Federation Chief (from Kampong Cham province, Mekong)-Secretary;
4. Mrs. Phoeu Sophy, Chuo Tamao CFi Committee Chief (from Stung Treng province, Mekong) -Cashier;
5. Miss. Vorn Horky, Kampong Phluk Committee member (from Siem Reap province, Tonle Sap)-Member;
6. Mr. Out Long, Por Robong CFi Chief (from Pursat, Tonle Sap)-Member;
7. Mr. Un Khemary, Trapaing Sangke CFi Committee member (from Kampot province, coastal)-Member.

The Project will also actively involve H.E Eng Cheasan Director General of Fisheries Administration and Chairperson of the Cambodia Fisheries Network in which has been hosting by the FACT.

The results of the Stakeholder Engagement will be reported back during the events/meetings of the NGO-CF, the CCF and the CFN, in particular included:

- (1.1.1) Strategic meetings of both NGO-CF and CCF in August 2020;
- (1.3.1&1.3.2) Fourth-monthly meetings of both NGO-CF and CCF;
- (1.5.1) Annual National CCF Workshop;
- (1.6.1) Annual Study Tour/Retreat of the NGO-CF;
- ((1.6.2) Annual Study/Retreat of the CCF;
- (2.1.1) Meeting of Cambodia Fisheries Network in September and November 2020.