

## **Health and Safety Plan**

**Date: 23<sup>rd</sup> February 2022**

**CEPF Grant CEPF-112733**

**Grantee: My Village (MVi)**

### *Project Title*

***Strengthen indigenous youth and women network in Fishery Conservation particularly Endangered Fish Species in Key Biodiversity Area (PIPCEF)***

### **Project Location**

***Project Location: 14 villages, six communes, three districts, Stung Treng province***

## **Grant Summary**

1. Grantee organization: My Village (MVi)
2. Grant title: Strengthen indigenous youth and women network in Fishery Conservation particularly Endangered Fish Species in Key Biodiversity Area (PIPCEF)
3. Grant number: CEPF-112733
4. Grant amount (US dollars): USD 40,000
5. Proposed dates of grant: 1<sup>st</sup> July 2022 to 30<sup>th</sup> June 2022
6. Countries or territories where project is located: Cambodia
7. Contact details of Grantee personnel responsible for the health and safety plan
  - Tel: (+855) 12 371 003
  - Email: myvillage@mvicambodia.org
  - Address: Khandal village, Stung Treng commune, Stung Treng District, Stung Treng province, Cambodia.

## **8. Summary of the project.**

The project will be carried out in 14 villages, six communes, three districts, Stung Treng province to strengthen the sub-national youth networks and women network including indigenous communities in fishery conservation and responses to fishery resource threats in priority geographic areas in Stung Treng province.

## **9. Date of preparation of the health and safety plan.**

- On 23<sup>rd</sup> February 2022

## **10. Describe the component of your project that has raised health and safety issues: This section should explain the activities that might cause concern about health and safety.**

- *Activity 1: Conduct a project inception workshop for indigenous women, indigenous youths, CFi committee and authorities.*
- *Activity 2: Conduct training on Gender Action Learning in Fishery Resource Management and Gender Action Planning for CFiC, IWG and IYG.*
- *Activity 3: Support IWG, IYG and CFiC to implement Gender Action Plans.*
- *Activity 4: Conduct training courses on Fish Ecology for, CFiC, IWG and IYG.*
- *Activity 5: Support CFiC, IWG and IYG to conduct surveys on fish biology.*
- *Activity 6: Conduct meetings to orient learning hub guidelines, identify skill sets of CFiC, IWG and IYG, and develop skill-based plans.*
- *Activity 7: Support CFiC, IWG and IYG to prepare and implement CFiMP and LS2 Conservation Management Plan developed by STG FiAC.*
- *Activity 8: Organize awareness-raising on endangered fishery resources for indigenous women and indigenous youths.*
- *Activity 9: Organize a village campaign on endangered fishery resources and illegal fishing management.*
- *Activity 10: Organize panel discussion on CFi Plan's Integration in Commune Investment Plans (CIPs).*
- *Activity 11: Organize panel discussion on Sharing Experiences of Women and Youths' Participation in Fishery Resource Management.*
- *Activity 12: Support IWG and IYG, CFi committee to join community networks and authorities on Fishery Resource Management.*
- *Activity 13: Support CFi (women, men, youths) for patrolling and implementation of communities' initiatives in community fishery area, conservation area, deep pool conservation.*

- Activity 14: Conduct a community scorecard on fishery law implementation
- Activity 15: Conduct project monitoring

Above activities were proposed in the project. Regarding to all the activities require the gathering people for meeting/training/workshop or other events. During this time, Covid-19 pandemic situation is still a concern for local communities of their health and safety to join the project. Illegal fishery activities cracking down at night and fighting back of illegal fishery person to patrol team are carefully think the risk mitigation for patrolling team. Women staffs go alone to the field for activities implementation is also concerns.

**11. Actions to ensure health and safety:** Describe actions that will be taken to ensure the health and safety of project workers as well as local community members. Include a description of the precautions that will be taken against transmission of COVID-19.

In serious situation of Covid-19 outbreak, MVi will conduct the activities with flexibility of face to face meeting by changing approach to conduct the activities through online (Zoom or Google meet) while more than 60% of indigenous youths and women have confidence to use the Zoom and google meet for join the events.

For safety of patrolling team to patrol at night while illegal fishing activities more appearing at night, in this MVi will conduct meeting with indigenous youths and women to analyze the risk and develop the risk management plan during their patrolling events. MVi will support indigenous youths and women networks to join monthly meeting with commune council to request for cooperation and ask commune police go with for patrolling.

Health and safety for women staff go alone to the field. MVi will conduct monthly program team meeting. The agenda of health and safety plan will be raised. Team as women can complement their plan to other team for field activities implementation to accompany together to the field.

MVi will store the first aid in MVi for team can access and MVi encourage team to prepare the first aid for field so in the emergency case, team can access.

MVi will provide one orientation meeting on Do No Harm approach to increase understanding to MVi team and indigenous youths and women to analyze the sector of connecting and breaking during their project activities implementation.

MVi will continue to analyze the child risk management in each of activity to implement the activities in field. It will be recommended to add in the proposal of budget advance and planning.

**12. Budget:** Please provide an estimate of the cost of implementing the health and safety plan, and clarify the source of funds (including if these are CEPF funds)

<b>Activities</b>	<b># of pers</b>	<b>Unit</b>	<b>#</b>	<b>Unit</b>	<b>Unit Cost</b>	<b>Amount</b>
First Aid packages at MVi office and 14 communities	15	First aid	1	set	25	<b>\$ 375.00</b>
Materials for patrolling team	14	Material	1	set	50	<b>\$ 700.00</b>
<b>Total</b>						<b>\$ 1,075.00</b>

13. **Monitoring and Evaluation**: This section aims to outline what steps the grantee will take to monitor and evaluate the impact of the proposed intervention.

Field monitoring: MVi will conduct field visits to monitor the project. Meanwhile, we will also use the format to get any feedback from community members and complaints from community members.

The progress of safeguard implementation will be reported in MVi annual reports and reports to other donors including CEPF.

MVi will organize a reflection workshop. The community representatives and stakeholders will be invited to join in that. Safeguard action plan implementation and progress will be reflected in that workshop.

MVi will create a complaint mechanism to get a complaint from community members, indigenous people, and stakeholders. The board of complaint mechanisms will be posted at MVi office and project sites. The focal person of MVi will be in charge of collecting complaints from communities.