



Community Health and Safety Plan

Date 3/24/2023

CEPF Grant:

112934

Grantee

IUCN

Sub-project Title

Catalyzing the recovery of threatened priority plant families of Jamaica.

Sub-project Location

Jamaica

Grant Summary

1. Grantee organization. IUCN
2. Sub-project title. Catalyzing the recovery of threatened priority plant families of Jamaica.
3. Grant number. CEPF-112934
4. Grant amount (US dollars). \$164,457.73
5. Proposed dates of grant. 6/1/2023 – 5/31/2025
6. Countries where activities will be undertaken. Jamaica
7. Date of preparation of this document. 3/24/2023
8. **Project components:** This section will briefly describe the sub-project, focusing on those components and activities that may involve risks to the health and safety of communities at the sub-project site(s).

Overall, the project intends to gather new information concerning the conservation status of 100 species of plants that are endemic to Jamaica and generate conservation action plans for use by NEPA and protected area managers in Jamaica. This project is a collaboration of the following five organizations: IUCN Secretariat, the IUCN Species Survival Commission Conservation Planning Specialist Group (IUCN SSC CPSG), National Environment and Planning Agency (NEPA), Royal Botanic Gardens, Kew (RBG Kew), Department of Life Sciences - University of the West Indies, Mona.

The project components are online training (RBG Kew and UWI) and desk study compilation of information concerning the extinction risk to the 100 endemic plant species (UWI); a workshop (likely Kingston) to review the plant research and determine the information needed for conservation planning; and a conservation planning workshop (likely in Kingston) that will generate action plans to be employed outside of the scope of the proposed project by NEPA and their partner organizations.

There are not anticipated to be any impacts on local communities during the length of the proposed project – or subsequently during the post-project conservation implementation work.

9. **Risks to community health and safety:** This section will assess the risk of each activity, against criteria of probability and severity, and describe in detail all risks rated as moderate, substantial or high.

There is minimal risk associated with this project. Perhaps the risk associated with the ongoing COVID-19 pandemic which will be reduced with the implementation of existing Jamaican national guidelines for preventing transmission throughout the project.

10. **Risk mitigation measures:** This section will describe the measures that will be taken to mitigate all risks rated as moderate or above. Mitigation measures will be presented following the mitigation hierarchy, which requires that risks are anticipated and avoided where possible. Where avoidance is not possible, risks should be minimized to acceptable levels. Any risks that remain following avoidance and minimization should be mitigated.

Throughout the project, the IUCN and project partners will monitor the national specific regulations and guidelines related to COVID-19 on a frequent basis and will work closely with the CEPF Secretariat and in-

country partners to make decisions. These can include mask-wearing, social distancing, restricted numbers and provision of sanitizing supplies.

11. **Measures to avoid risk of COVID-19:** This section will describe the measures that will be taken to avoid the risk of COVID-19 transmission to communities at the sub-project site(s).

Throughout the project, the IUCN and project partners will monitor the national specific regulations and guidelines related to COVID-19 on a frequent basis and will work closely with the CEPF Secretariat and in-country partners to make decisions. These can include mask-wearing, social distancing, restricted numbers and provision of sanitizing supplies.

12. **Emergency preparedness and response plan:** This section will present an outline of your emergency preparedness and response plan for emergency events, in particular hurricanes, earthquakes and (if relevant) volcanic eruptions.

Consideration will be given to the timing of activities, to where possible, be outside the Caribbean's hurricane season (June to November). Flexibility will be shown in the timing and focus of project implementation to respond to changing situations. IUCN and partners will be responsive to requests to adapt to changing circumstances and respond to immediate humanitarian and subsequent recovery needs. If weather forecasts for hurricanes are in place, any work will be delayed until all danger has passed.

13. **Measures to mitigate risks relating to security personnel:** If the sub-project involves support to security personnel (park guards, community rangers, etc.), this section will describe the measures you will take in relation to hiring, rules of conduct, training, equipping, and monitoring the action of security personnel, to ensure they do not engage in unlawful or abusive acts against local people.

No hiring of security personnel is anticipated.

14. **Timeline and resources:** This section will present and implementation timeline for each measure listed in Sections 10 to 13, together with an estimate of resource needs.

Prevention of Covid-19 transmission will follow Jamaican regulations throughout the project. Monitoring of weather to alert participants to dangers of hurricane or other natural disasters will continue throughout the length of the project. No resource needs are anticipated.

15. **Monitoring arrangements:** This section will outline the steps you will take to monitor and evaluate the effectiveness of the measures listed in Sections 10 to 13.

IUCN and partners will monitor and evaluate the effectiveness of the measures listed above through regular communication and coordination with staff, the CEPF Secretariat, and the RIT. IUCN will report on its efforts and results in bi-annual reports to the CEPF Secretariat as well as in bi-annual supervision missions

16. **Disclosure**: CEPF requires that environmental and social instruments are disclosed to affected local communities and other stakeholders prior to sub-project implementation. Please describe the efforts you have taken to disclose this plan.

It is expected that this plan will be made publicly available by our partner UWI (potentially through a website) and specific measures and steps within the plan will be communicated as needed (i.e., in preparation of meetings, workshops, events and other in-person gatherings).