

ESS4 - Community Health and Safety



CANARI serves as CEPF's regional implementation team for the Caribbean Islands Biodiversity Hotspot.

Community Health and Safety Plan (CHSP)

January 9, 2024

CEPF Grant 114600

Jamaica Conservation and Development Trust

Improving Strategic Management of the Blue and John Crow Mountains National Park

Jamaica

Grant Summary

- 1. Grantee organization: Jamaica Conservation and Development Trust**
- 2. Grant title: Improving Strategic Management of the Blue and John Crow Mountains National Park**
- 3. Grant number: 114600**
- 4. Grant amount (US dollars): \$239,446.58**
- 5. Proposed dates of grant: 1 April 2024 - 31 Mar 2027**
- 6. Countries or territories where sub-project will be undertaken: Jamaica**
- 7. Date of preparation of this document: January 9, 2024.**

Project Details

8. Summary of the sub-project:

This project is designed to address the need for enhanced management of the Blue and John Crow Mountains National Park to better secure the conservation of its unique forest and species. This will be addressed through 4 main components:

- 1) Updating the Blue and John Crow Mountains National Park Management Plan for improved biodiversity conservation activities.
- 2) Enhancing Biodiversity Monitoring and Research Capacity for Strategic Conservation Management at JCDT.
- 3) Institutional strengthening and capacity building of JCDT to improve programmatic monitoring and evaluation.
- 4) Implement conservation action plan for the Wild Pine Sargent (Jamaican Blackbird) in the Blue Mountains KBA.

9. Overview of project components relating to community health and safety:

The updating of the JCDT Management Plan will be done with consultation from community stakeholders as we take a co-management approach to conservation of the Blue and John Crow Mountains National Park. Conservation and threat reduction activities associated with this project will be in accordance with existing environmental legislation which prevents certain kinds of land use within the National Park. This includes farming and any kind of land clearing. This will be communicated to residents who live in communities adjacent to the National Park. Park Rangers will also issue warnings if they encounter breaches of the legislation. They will also involve government enforcement stakeholders to take action.

We will have meetings with residents as we consult with them and seek to educate them on conservation issues.

Mitigation of risks and impacts

10. Anticipated risks:

The below table identifies potential and anticipated impacts and risks from the proposed sub-project based on the activities.

Table 10.1: Anticipated impacts and risks from the proposed sub-project to community health and safety

Activity	Impact	Impact type <i>(positive / negative)</i>	Impact probability <i>(low / medium / high)</i>	Impact Severity <i>(low / medium / high)</i>
Meetings, community visits and patrols.	Transmission of communicable diseases, such as COVID-19, to local stakeholders.	negative	low	high
Meetings, community visits and patrols.	Sexual exploitation, abuse and harassment	negative	low	high
Meetings, community visits and patrols.	Accidents involving persons and vehicles	negative	low	high

11. Relevant laws in project countries

Table 11.1 below outlines the key law(s) in the project countries and their relevance to this Community Health and Safety Plan. Jamaica Conservation and Development Trust (JCdT) will ensure that staff adhere to these laws and guidelines.

Table 11.1: Relevant laws for community health and safety in Jamaica

Act	Description
Jamaica	
Public Health Act (2003)	Provides a list of communicable diseases that must be notified to the competent authorities.
Disaster Preparedness and Emergency Management Act (1993)	Provides for disaster preparedness and emergency management measures.

12. Mitigation measures:

The below table outlines the proposed mitigation measures for those risks identified in the section above.

Table 12.1: Mitigation measures for anticipated negative impacts

Risk	Mitigation Measures	Responsibility
Transmission of communicable diseases, such as COVID-19, to local stakeholders.	The guidelines of the Jamaican government on Covid-19 at the time of the fieldwork and community engagement will be followed.	Chief of Corps and Operations, Accounting and Administration Manager
Sexual exploitation, abuse and harassment	A grievance mechanism has been developed to address these issues and will be shared with all members of the project prior to the start of the project. All complaints will be taken seriously and resolved as quickly as possible.	Executive Director
Accidents involving persons and vehicles	To minimize risk to communities, the vehicle to be used under the project will undergo routine maintenance. Authorized drivers of the vehicle will have the necessary licenses to operate the vehicle in question. All authorized drivers will be reminded of safe driving practices. workers will be licensed to operate vehicles and any other motorized equipment and will be determined to be in good health prior to departure.	Chief of Corps and Operations

Measures to avoid risk of COVID-19

JCDT will act in accordance to the Government of Jamaica guidelines and policies regarding transmission of COVID-19. The organisation is prepared to act and adjust activities according to the level of risk as indicated by the Government. Once an outbreak has been reported and the risk is at medium, all meetings and in person gatherings will require all participants to wear masks, sanitize hands on entry and maintain appropriate distance from each other (3 feet). As risk increases, meetings may move to virtual rather than in person. Some activities may have to be rescheduled based on Government mandates on movement. Most activities however can be carried out virtually.

Any other relevant guidance from the World Bank as outlined in the technical note, “Public Consultations and Stakeholder Engagement in WB-supported operations when there are constraints on conducting public meetings” (March 20, 2020)¹ will be followed, as relevant and appropriate.

Emergency preparedness and response plan

JCDT will act in accordance to the Government of Jamaica guidelines and policies regarding natural disasters. In particular, we will observe guidance from the Meteorological Office as well as the Office of Disaster Preparedness and Emergency Management on the risk of hurricanes and storms in particular. Field activities will be rescheduled in the event of any storm, flooding or hurricane advisory.

Measures to mitigate risks relating to security personnel

National Park Rangers are trained in environmental monitoring, community outreach and law enforcement. Rangers are unarmed to limit the risk of violent confrontation. Rangers limit their enforcement activities to verbal and written warnings as well as reports to local police and other government enforcement partners such as the Forestry Department. Rangers are trained to involve local law enforcement (police, government environmental officers) if enforcement action is required. They are trained to get to escalate or get into physical confrontations.

Implementation of the Plan

13. Monitoring and evaluation:

JCDT will monitor and evaluate the effectiveness of the measures listed above through regular communication and coordination with all its staff, consultants, the CEPF Secretariat, RIT and key project stakeholders. JCDT will report on its efforts and results in bi-annual reports to the CEPF Secretariat as well as in RIT site visits and CEPF supervision missions.

Primary monitoring responsibility will fall to the Projects Officer, who will complete quarterly reports based on a basic reporting form, which JCDT will develop. The monthly report will include data collected about the application of the measures above, report any issues and concerns, make recommendations, as needed and identify any gaps that may need to be filled.

¹ https://biwta.portal.gov.bd/sites/default/files/files/biwta.portal.gov.bd/page/f3ca1ff6_95b0_4606_849f_2c0844e455bc/2020-10-01-11-04-717aa8e02835a7e778b2fff46f531a8c.pdf

14. Responsible workers:

The below table identified those staff and project workers responsible for the implementation of the CHSP.

Table 13.1: Responsible staff and workers for the implementation of the CHSP

Position	Activities	Estimated time (%)
Executive Director	Ensuring that all workers are made aware and trained in aspects of the CHSP; ensuring that the CHSP is made accessible by the public; general oversight of project activities to ensure the CHSP is adhered to; conducting the CEPF reporting requirements for the CHSP implementation	5%
Executive Assistant	Procurement of all necessary supplies and equipment (e.g. sanitizing supplies to reduce the transmission of Covid-19) or services (e.g. vehicle maintenance) to increase safety during vehicular transport	8%

15. Implementation schedule and cost estimates:

The below table outlines the anticipated schedule and budget for the implementation of the CHSP.

Table 15.1: Implementation schedule and cost estimates

Activity	Estimated schedule	Estimated cost (USD\$)
Maintenance of vehicles	Quarterly	\$2000
Purchase of masks and sanitizing items	Once	\$150

Stakeholder engagement and feedback

16. Disclosure:

This Stakeholder Community Health and Safety Plan will be disclosed publicly on JCDT's website and specific measures and steps within the plan will be communicated to stakeholders as needed (i.e., in preparation of meetings, workshops, events and other in-person gatherings and any other relevant circumstances).

DISCLAIMER: CI/CEPF review of the health and safety plan and recommended revisions/additions to the actions, budget or monitoring and evaluation do not supersede applicable requirements in occupational and health standards and CI/CEPF does not assume, and specifically disclaims, any duty of care with respect to Grantee and Grantee personnel. Grantee must consult all applicable occupational and health standards when developing this health and safety plan for the Project.