

Health and Safety Plan

Date: 23 April 2014

CEPF Grant 64756

Grantee: Wildlife Conservation Society

***Project Title: Protecting the Ngamikka-Luama Landscape by Establishing
Infrastructure and Capacity***

Project Location: South East Democratic Republic of Congo

Grant Summary

1. Grantee organization: Wildlife Conservation Society.
2. Grant title: Protecting the Ngamikka-Luama Landscape by Establishing Infrastructure and Capacity.
3. GEM number (*to be completed by CEPF*): 64756.
4. Grant amount (US dollars): \$199, 582.
5. Proposed dates of grant: July 2014-Jun 2016.
6. Countries or territories where project is located: Democratic Republic of Congo, Provinces of Soth Kivu and Katanga.
7. Full name, title, telephone numbers, and electronic mail address of Grantee personnel responsible for the health and safety plan: Deo Kujirakwinja, Project manager Eastern DRc Projects, dkujirakwinja@wcs.org; +243994400837.
8. Summary of the project.

This project will establish management of the Ngamikka National park which is in the process of being established as well as the Luama Katanga Reserve which already exists on paper but has had no personnel since 1984. The focus will be on engaging the local community in planning for the management of the landscape as well as establishing the basic infrastructure and capacity to enable this to happen.

9. Date of preparation of the health and safety plan: 23 April 2014
10. **Describe the component of your project that has raised health and safety issues:** This section should explain the activities that might cause concern about health and safety.

We will be constructing two monitoring outposts/stations to provide bases for the monitoring officers. During the construction process there will be a need to ensure the health and safety of workers on the construction site. We will be subcontracting out the work to a local building company but will insist that the measures summarized below are put in place by this company to ensure that the workers health and safety is ensured.

11. **Actions to ensure health and safety:** Describe actions that will be taken to ensure the health and safety of workers as well as the site. Include a description of waste management and/or disposal.

The following measures will need to be put in place:

- a. Hard hats to be worn by all workers and overalls supplied and worn
- b. Tough boots and tough gloves to be supplied and worn by all workers
- c. For station along the lake - transportation by large boats (not dugout canoes) and lifejackets supplied to all personnel
- d. Ensuring that each level of the building is completed and cement dried before starting the next level
- e. Medical kit to be kept at site and at least two people trained in first aid

12. **Budget:** Please provide an estimate of the cost of implementing the health and safety plan, and clarify the source of funds (including if these are CEPF funds)

These funds will come from the \$20,000 construction costs for each station and will be stipulated in the contract. We estimate that the costs will be of the order of \$500-1000 USD

13. **Monitoring and Evaluation:** This section aims to outline what steps the proponent will take to monitor and evaluate the impact of the proposed intervention.

WCS staff will monitor compliance as well as monitoring the construction of the buildings.